Minutes of a Meeting of the Board of Scrutiny

19 March 2025; 8.30am; Council Room, Murray Edwards College

In attendance

Mr R Hopwood (Chair)

Dr S Cowley

Dr R Doubleday - from Item 3

Professor W Evans

Dr M Gehring - from Item 3

Dr N Habib - from Item 3

Dr M Parker Dixon

Dr J Plummer Braeckman

Dr B Spagnolo

Apologies

Dr R Lloyd (Secretary)

Dr F Mir

Dr O Rath Spivack

Guests: Professor K Munir, Pro-Vice-Chancellor for Community & Engagement, and Ms A Hudson, Head of HR

Ms S Greaves (Administrator)

1. Apologies

Apologies were noted from Drs R Lloyd, F Mir and O Rath Spivack.

2. Declarations of Interest

Declarations of interest were noted.

3. Guests: Professor K Munir, Pro-Vice-Chancellor for Community & Engagement, and Ms A Hudson, Head of HR

Professor Munir, Ms Hudson, Dr Doubleday, Dr Gehring and Dr Habib joined the meeting.

The Board welcomed Professor Munir and Ms Hudson, and the following topics were discussed:

- The People Strategy;
- The effect of budgetary constraints on HR;
- Staff contentedness;
- Grievance processes;
- The delivery of MyHR;

Professor Munir and Ms Hudson left the meeting.

3. Minutes of the meeting held on 5 March 2025

The minutes of the meeting held on 5 March 2025 (Paper A) were received and approved.

4. Matters Arising from the minutes not already on the agenda

Dr Gehring reported that he had received permission from the Council to circulate the financial documents to the Board.

The Board considered recent updates on the Veterinary School, including the <u>Discussions</u> held on 18 March 2025.

5. Any Other Business

The Chair reminded Board members to contribute questions for the forthcoming meetings.

The next meeting will be at midday on Wednesday 21 May 2025 at Murray Edwards College.